

## ENVIRONMENTAL POLICY

Palintest aim to deliver water analysis solutions that help to improve lives and protect the environment. The Company is committed to minimising the environmental impact of its operations through the adoption of sustainable practices and continual improvement in environmental performance. The Company will comply with all relevant environmental legislation and regulations to minimise its effect on the environment particularly in respect of the prevention of pollution. The Company will establish and maintain a framework for environmental management involving all members of the organisation.

Palintest's key impacts relate to:

- Energy use
- Raw material use
- Waste generation
- Emissions to water
- Water use
- Packaging

These impacts will be minimised by:

- Use of energy efficient systems (e.g. LED lighting)
- Efficient use of raw materials
- Segregation and responsible disposal of waste streams (e.g. paper, card, WEEE)
- Compliance with environmental regulations and permits
- Monitoring of water use
- Recycling of waste and packaging materials where applicable
- Optimisation of travel arrangements and use of e-conferencing to minimise carbon footprint

Palintest is also committed to reduce energy costs through submissions to its parent company, Halma, in order to comply with the UK CRC Energy Efficiency Scheme and the EU Energy Savings Opportunity Scheme (ESOS).



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